

Absence Analytics Q1 2022 - 2023

Absence Reason Analysis - Days Lost Quarter 1 2022-2023

Absence Reason	Days Lost Current Qtr (Long Term)	Days Lost Current Qtr (Short Term)	Total Days Lost Current Quarter	% by reason for Quarter	Total days lost previous quarter	Variance days lost Q1 to Q4
Accident at work	0	0	0	0.00%	9	-9
Back and neck problem	19	20	39	3.12%	56	-17
Benign and malignant tumours or cancers	117	22.5	139.5	11.15%	64	76
Chest respiratory (eg asthma hayfever)	4	39	43	3.44%	33	10
Covid-19	71	152	223	17.83%	263	-40
Diabetes		1	1	0.08%	0	1

Eye ear nose & mouth/dental; sinusitis		10.5	10.5	0.84%	21.5	-11
Genito-urinary; menstrual problems	32		32	2.56%	1	31
Heart blood and circulation					1	-1
Infections (Inc flu colds and throat)	38	85	123	9.83%	159	-36
Neurological; headaches & migraines	8	19	27	2.16%	89.5	-63
Other		28	28	2.24%	216.5	-189
Other muscular - skeletal problems	171	17	188	15.03%	175	13
Pregnancy related		2	2	0.16%	0.5	2
Stomach liver kidney & digestion	135	57	192	15.35%	50.5	142

Stress Anxiety Depression (Personal)	81.5	9.5	91	7.27%	51	40
Stress Anxiety Depression (Work)	60	4	64	5.12%	33	31
Stress Anxiety Depression (Work and Personal)	48		48	3.84%	97	-49
Total	784.5	466.5	1251	100.00%	1320.5	-69.5

Stress Anxiety Depression (Work and Personal)

Stress Anxiety Depression (Personal)

Benign and malignant tumours or cancers

Stomach liver kidney & digestion

Neurological; headaches & migraines
Genito-urinary; menstrual problems

Diabetes

Covid-19

Other
Back and neck problem Pregnancy related
Eye ear nose & mouth/dental; sinusitis

Other muscular - skeletal problems

Infections (Inc flu colds and throat)

Stress Anxiety Depression (Work)

Chest respiratory (eg asthma hayfever)

Days lost current Qtr Long term

Accident at ...	Back and ne... 19	Benign and ... 117	Chest respir... 4	Cough cold f...	Covid-19 71	Diabetes	Eye ear nos...	Gastrointest...
Genito urina...	Genito-urina... 32	Headache mi...	Heart blood ...	Infections (l... 38	Injury fracture	Musculoske...	Neurological... 8	Other
Other musc... 171	Pregnancy r...	Stomach live... 135	Stress Anxi... 81.5	Stress Anxi... 60	Stress Anxi... 48	Stress/depr...		

Days lost current Qtr Short term

Accident at ...	Back and ne... 20	Benign and ... 22.5	Chest respir... 39	Cough cold f...	Covid-19 152	Diabetes 1	Eye ear nos... 10.5	Gastrointest...
Genito urina...	Genito-urina...	Headache mi...	Heart blood ...	Infections (I... 85	Injury fracture	Musculoske...	Neurological... 19	Other 28
Other musc... 17	Pregnancy r... 2	Stomach live... 57	Stress Anxi... 9.5	Stress Anxi... 4	Stress Anxi...	Stress/depr...		